

**NATIONAL UNIVERSITY OF SCIENCE AND TECHNOLOGY**

**The University seeks to recruit applicants with requisite qualifications, skills and experience for the following posts in the Faculty of Business and Economic Sciences: -**

1. **LECTURESHIP/SENIOR LECTURESHIP/ASSOCIATE PROFESSORSHIP (3 POSTS)**

*Institute of Development Sciences*

**POST A: DEVELOPMENT THEORY, POLICY AND PRACTICE/MANAGEMENT OF DEVELOPMENT INSTITUTIONS AND PROGRAMMES**

Applicants must possess at least a Master’s Degree in Development Studies, Sociology or their equivalents from a recognised university. They should also hold a good honours degree in Development Studies, Sociology or any humanitarian related field. A PhD in the above mentioned areas will be an added advantage.

The successful candidate will be expected to teach the following courses to postgraduate students;

* Development Theory, Policy and Practice, and
* Management of Development Institutions and Programmes

In addition, the successful candidate will be expected to supervise postgraduate dissertations and provide academic leadership and guide the Institute in promoting innovation, entrepreneurship, business development, organisational effectiveness and community engagement. Applicants with extensive research experience, independently or as a team in any humanitarian project will have an added advantage.

**POST B: CLIMATE CHANGE, DISASTERS AND RESPONSES/ URBAN AND DISASTER RISK MANAGEMENT**

Applicants must possess at least a Master’s Degree in Geography, Geographic Information Systems (GIS), Climate Change or Environmental Studies from a recognised university. They should also hold a good honours degree in Geography, Geographic Information Systems (GIS), Climate Change or Environmental Studies. A PhD in the above mentioned areas will be an added advantage.

The successful candidate will be expected to teach the following courses to postgraduate students;

* Climate Change, Disasters and Responses
* Urban and Disaster Risk Management

In addition, the successful candidate will be expected to supervise postgraduate dissertations and provide academic leadership and guide the Institute in promoting innovation, entrepreneurship, business development, organisational effectiveness and community engagement. Applicants with extensive research experience, independently or as a team in any humanitarian project will have an added advantage.

**POST C: GEOGRAPHICAL INFORMATION SYSTEMS (GIS)**

Applicants must possess at least a Master’s Degree in Geography or Geographical Information systems (GIS) and Earth Observation from a recognised university. They should also hold a good honours degree in Geography or Geographical Information Systems and Earth Observation. A PhD in the above mentioned areas will be an added advantage.

The successful candidate will be expected to teach the following courses to postgraduate students;

* GIS for Disaster Risk Management
* GIS for Development Studies

In addition, the successful candidate will be expected to supervise postgraduate dissertations and provide academic leadership and guide the Institute in promoting innovation, entrepreneurship, business development, organisational effectiveness and community engagement. Applicants with extensive research experience, independently or as a team in any humanitarian project will have an added advantage.

1. **RESEARCH FELLOW (1 POST)**

*Institute of Development Sciences*

**PUBLIC HEALTH ISSUES IN DISASTER MANAGEMENT/EARTH SCIENCE AND NATURAL DISASTERS**

Applicants must possess at least a Master’s Degree in Public Health, Geography and Population Studies, Climate Change, Environmental Studies, Water or Disaster Management or their equivalents from a recognised university. They should also hold a good honours degree in Public Health, Geography and Population Studies, Climate Change, Environment Studies, Water or Disaster Management. A PhD in the above mentioned areas will be an added advantage.

The successful candidate will be amongst other things expected to teach postgraduate students in

* Public Health Issues in Disaster Management and
* Earth Science and Natural Disasters

Periodically write grant winning project proposals. Forge partnerships and networks to advance the Institute’s research activities.

In addition, the successful candidate will be expected to supervise postgraduate dissertations and provide academic leadership and guide the Institute in promoting innovation, entrepreneurship, business development, organisational effectiveness and community engagement. Applicants with extensive research experience, independently or as a team in any humanitarian project will have an added advantage.

**CONDITIONS OF SERVICE**

An attractive package which includes Medical Aid, Leave and Pension Benefits is offered; details of which will be disclosed to shortlisted candidates.

**APPLICATION PROCEDURE**

All applications will be treated in strictest confidence. Applications, which should include a Curriculum Vitae (giving full personal particulars of applicant, including full names, place and date of birth, qualifications, employment and experience, present salary, telephone numbers and the names, addresses (including e-mail) and telephone numbers of three contactable referees) and copies of certificates must be addressed to:

The Senior Assistant Registrar

Human Resources Department

National University of Science and Technology

P O Box AC 939Ascot

Bulawayo, ZIMBABWE

And e-mailed to: [*recruitment@nust.ac.zw*](mailto:recruitment@nust.ac.zw) in a **single pdf file** clearly indicating the position being applied for in the subject line.

**The National University of Science and Technology is an equal opportunity employer. In the interest of promoting gender parity, female candidates are encouraged to apply.**

***The closing date for receipt of applications is Friday, 09 August, 2024.***

**ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.**