



NATIONAL UNIVERSITY OF SCIENCE AND TECHNOLOGY

The University seeks to recruit applicants with requisite skills and experience for the following post in the Faculty of Commerce: -

DIRECTOR (1 POST) *Institute of Development Studies*

The post of Director is a full-time high level position to be held for a period of three (3) years in the first instance. The Director reports to the Vice-Chancellor through the Executive Dean of Commerce and is a member of the Senior Administrative team of the University. The Director is responsible for positioning of the Institute in the dynamic environment through a well-designed and thought out Strategic Plan that addresses various changing patterns of modern development.

Applicants must have a PhD Degree in Social Sciences specialising in Development Studies or an equivalent development related field, plus at least 5 years' experience of teaching or research in a recognised institution. Post-Doctoral research experience is a distinct advantage. The successful candidate must have experience of demonstrated involvement and understanding of development and / or consulting practice at managerial/senior level; as well as a passion for research and scholarship, demonstrated by a strong track record of scholarly research output. In addition, he/she must be able to lead and promote a vibrant research culture and Partnerships within the Institute. Exposure to leadership in a multi-disciplinary academic research institution would be an advantage.

The incumbent will have the overall responsibility for the management of the Institute and directing its programmes. He/she will be required to achieve specific performance goals within this position.

Key Performance Areas / Duties and Responsibilities:

The position specifically requires the successful applicant to have the capacity to:-

- ☐ Spearhead the research mandate and development thrust of the Institute,
- ☐ Design, develop and manage the Institute's programmes,
- ☐ Conceptualise and formulate policies in terms of the University's Strategic Plan,
- ☐ Develop strategic plans and oversee their implementation,
- ☐ Forge and maintain university-community linkages that champion local economic and social development through research and development,
- ☐ Lead and guide high level, multi-disciplinary academic and professional staff,
- ☐ Fund-raise and manage resources prudently; and be able to mobilise international resources and research grants for the Institute.

CONDITIONS OF SERVICE

An attractive package which includes Medical Aid, Leave and Pension Benefits is offered; details will be disclosed to shortlisted candidates.

APPLICATION PROCEDURE

All applications will be treated in strictest confidence. Applications, which should include a Curriculum Vitae (giving full personal particulars of applicant, including full names, place and date of birth, qualifications, employment and experience, present salary, telephone numbers and the names, addresses (including e-mail) and telephone numbers of three contactable referees) and copies of certificates must be addressed to:

The Senior Assistant Registrar
Human Resources Department
National University of Science and Technology
P O Box AC 939
Ascot

Bulawayo, ZIMBABWE

And e-mailed to: recruitment@nust.ac.zw in a **single pdf file** clearly indicating the position being applied for in the subject line.

The National University of Science and Technology is an equal opportunities employer. In the interest of promoting gender parity, female candidates are encouraged to apply.

The closing date for receipt of applications is Friday, 26 January, 2024.

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.