



## NATIONAL UNIVERSITY OF SCIENCE AND TECHNOLOGY

**The University seeks to recruit applicants with requisite qualifications, skills and experience for the following posts in the Faculty of Commerce: -**

### **1. LECTURESHIP/SENIOR LECTURESHIP/ASSOCIATE PROFESSORSHIP (6 POSTS)** *Graduate School of Business*

Applicants must be able to teach face-to-face and/or online, any one of the following modules offered at Master's Level.

#### **POST A: Accounting [1 Post]**

Applicants must possess a minimum of an earned Doctor of Philosophy (PhD) or Doctor of Business Administration (DBA) Degree in Accounting. Applicants with a 2.2 or better at undergraduate level in Accounting will have an added advantage. In addition, applicants must have at least two years' tertiary level teaching experience, with a minimum of one single or co-authored publication in refereed journals in Financial and Management Accounting. The successful candidate will be expected to teach postgraduate students in Accounting and to provide academic leadership and guide the School in promoting innovation, entrepreneurship, business development, organisational effectiveness and community engagement. In addition, the successful candidate will be expected to supervise postgraduate dissertations. Applicants with practical work experience in industry or commerce and/or extensive consultancy experience in Accounting will have an added advantage. Holders of a first degree in Accounting and an MCom/MSc Degree in Accounting, or are PhD candidates awaiting graduation in Accounting, and with at least five years' post-qualification experience will also be considered.

#### **POST B: Operations Management [1 Post]**

Applicants must possess a minimum of an earned Doctor of Philosophy (PhD) or Doctor of Business Administration (DBA) Degree in Operations Management. Applicants with a 2.1 or better in Production or Operations Management or Engineering at undergraduate level will have an added advantage. In addition, applicants must have at least two years' tertiary level teaching experience, with a minimum of 1 single or co-authored publication in refereed journals in Production, Operations Management or Engineering. The successful candidate will be expected to teach post graduate students in Production and Operations Management and to provide academic leadership and guide the School in promoting innovation, entrepreneurship, business development and organisational effectiveness. In addition, the successful candidate will be expected to supervise postgraduate dissertations. Applications from holders of an MCom/MSc Degree in Production or Operations Management or Engineering, or are PhD candidates in Production, Operations Management and Engineering, awaiting graduation, and with at least five years' post-qualification industry experience will also be considered.

**POST C: Corporate Governance and Business Ethics [1 Post]**

Applicants must possess a minimum of an earned Doctor of Philosophy (PhD) or Doctor of Business Administration (DBA) Degree in Corporate Governance and Business Ethics. Applicants with a 2.1 or better at undergraduate level will have an added advantage. In addition, they must have at least two years' tertiary level teaching experience, with at least one publication in refereed journals in Corporate Governance and Business Ethics. The successful candidate will be expected to provide academic leadership and guide the School in promoting innovation, entrepreneurship, business development, organisational effectiveness and university service. In addition, the successful candidate will be expected to supervise postgraduate dissertations. Applicants must possess practical work experience in industry or commerce and/or extensive consultancy experience in Corporate Governance and Business Ethics and Board Membership. Applications from holders of a MCom/MSc Degree in Corporate Governance and Business Ethics, or are PhD candidates awaiting graduation in Corporate Governance and Business Ethics and with at least five years' post-qualification experience will also be considered.

**POST D: Managerial Economics [1 Post]**

Applicants must possess a minimum of an earned Doctor of Philosophy (PhD) or Doctor of Business Administration (DBA) Degree in Managerial Economics. Applicants with a 2.1 or better at undergraduate level will have an added advantage. In addition, they must have at least two years' tertiary level teaching experience, with at least one publication in refereed journals in areas related to Managerial Economics or in any areas of Commerce and Management. The successful candidate will be expected to provide academic leadership and guide the School in promoting innovation, entrepreneurship, business development and organisational effectiveness. In addition, the successful candidate will be expected to supervise postgraduate dissertations. Applications from holders of a MCom/MSc Degree in Managerial Economics or are PhD candidates in Managerial Economics, awaiting graduation and with at least five years' post-qualification experience will also be considered.

**POST E: Human Resource Management [1 Post]**

Applicants must possess a minimum of an earned Doctor of Philosophy (PhD) or Doctor of Business Management (DBM) Degree with a bias towards Human Resource Management, Strategic Leadership and Organisational Dynamics. Applicants with a 2.1 or better at undergraduate level will have an added advantage. In addition, they must have at least two years' tertiary level teaching experience, with a minimum of one publication in refereed journals in areas related to Human Resource Management, Leadership or Organisational Behaviour. The successful candidate will be expected to provide academic leadership and guide the School in promoting innovation, entrepreneurship, business development and organisational effectiveness. In addition, the successful candidate will be expected to supervise postgraduate dissertations. Applicants with practical work experience in industry or commerce and/or extensive consultancy experience in Human Resources, Strategic Leadership and Organisational Dynamics will have an added advantage.

**POST F: International Management and Trade Policy [1 Post]**

Applicants must possess a minimum of an earned Doctor of Philosophy (PhD) or Doctor of Business Management (DBM) Degree with a bias towards International Management and Trade Policy and Investment and Portfolio Management. Applicants with a 2.1 or better at undergraduate level will have an added advantage. In addition, they must have at least two years' tertiary level teaching experience, with a minimum of one publication in refereed journals in areas related to International Management and Trade Policy and Investment and Portfolio Management. The successful candidate will be expected to provide academic leadership and guide the School in promoting innovation, entrepreneurship, business development and organisational effectiveness. In addition, the successful

candidate will be expected to supervise postgraduate dissertations. Applicants with practical work experience in industry or commerce and/or extensive consultancy experience in International Management and Trade Policy and Investment and Portfolio Management will have an added advantage.

**Applicants, who responded to earlier advertisements for similar positions need not re-apply, unless they have attained higher qualifications than they previously had.**

## **2. LECTURESHIP/SENIOR LECTURESHIP/ASSOCIATE PROFESSORSHIP (1 POST)**

*Department of Banking*

### **Ethics and Corporate Governance**

Applicants must possess at least a Master's Degree in Banking/ Banking and Finance or their equivalents (with an Ethics and Corporate Governance module), from a recognised university. They should also hold an honours degree in Banking/Banking and Finance or their equivalents, passed with at least a 2.1 (upper second class). In addition, applicants should have at least three years' university teaching experience. A PhD will be an added advantage.

The successful candidate will be expected to teach Ethics and Corporate Governance module and any other modules and also be able to supervise dissertations in the broad discipline of Banking and Finance.

### **CONDITIONS OF SERVICE**

An attractive package which includes Medical Aid, Leave and Pension Benefits is offered; details of which will be disclosed to shortlisted candidates.

### **APPLICATION PROCEDURE**

All applications will be treated in strictest confidence. Applications, which should include a Curriculum Vitae (giving full personal particulars of applicant, including full names, place and date of birth, qualifications, employment and experience, present salary, telephone numbers and the names, addresses (including e-mail) and telephone numbers of three contactable referees) and copies of certificates must be addressed to:

The Senior Assistant Registrar  
Human Resources Department  
National University of Science and Technology  
P O Box AC 939

Ascot

Bulawayo, ZIMBABWE

And e-mailed to: [recruitment@nust.ac.zw](mailto:recruitment@nust.ac.zw) in a **single pdf file** clearly indicating the position being applied for in the subject line.

**The National University of Science and Technology is an equal opportunities employer.  
In the interest of promoting gender parity, female candidates are encouraged to apply.**

*The closing date for receipt of applications is Friday 02 December, 2022*

**ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.**