



# **NATIONAL UNIVERSITY OF SCIENCE AND TECHNOLOGY**

## **DIRECTOR OF RESEARCH AND INTERNATIONALISATION**

Vice Chancellor's Office

The University seeks a visionary, creative and collaborative Director with demonstrated success and proven effectiveness in providing support for improving research quality, quantity and impact; as well as developing and facilitating collaborations with other universities regionally and internationally.

Reporting to the Pro Vice Chancellor, Research and Academic Affairs, the Director will be a highly motivated individual with extensive research knowledge and experience, a recognized thought-leader with strong senior management experience who will continue the transformation and delivery of the University's key research deliverables that meet the requirements of the relevant regulations, legislation and guidelines that inform research. The appointment is for a period of four years, with the possibility of renewal based on performance.

### **Key Result Areas**

The Director is expected to carry out the following key responsibilities:-

- Design, develop and review academic research and innovation strategic plans, policies, procedures and systems in line with the NUST Strategic Plan, national imperatives and international best practice.
- Introduce an enhanced research support and management structure that can deliver the strategic plans with a coherent and effective approach.
- Identify and exploit alternative sources of research funding.
- Develop a focused University wide interdisciplinary research culture and agenda.
- Deliver and disseminate impactful research and introduce research mentorship programmes for junior academic staff and early career researchers.
- Identify research output so as to encourage entrepreneurship and commercialization.
- Provide leadership on the internationalization of research activity at NUST with institutions within the SADC region and abroad.

### **Qualifications and Experience**

Applicants must have an earned PhD Degree with at least five (5) years' research and research leadership experience with evidence of a proven track record of research excellence and grantsmanship. Attainment of Associate Professorship or full Professorship, from a recognized university, based on research publications and outputs will be a requirement.

## **APPLICATION PROCEDURE**

All applications will be treated in strictest confidence. Applications, which should include a curriculum vitae (giving full personal particulars of applicant including full name, place and date of birth, qualifications, employment and experience, present salary, telephone numbers and the names, addresses (including email) and telephone numbers of three contactable referees) and copies of certificates must be addressed to:

The Senior Assistant Registrar (Academic)  
Human Resources Department  
National University of Science and Technology (NUST)  
P O Box AC 939  
Ascot  
Bulawayo, ZIMBABWE

and emailed to [recruitment@nust.ac.zw](mailto:recruitment@nust.ac.zw) in a **single pdf file** clearly indicating the position being applied for in the subject line.

**The National University of Science and Technology is an equal opportunities employer. In the interest of promoting gender parity, female candidates are encouraged to apply.**

*The closing date for receipt of applications is Friday 3 April, 2020.*

**ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.**