



## **NATIONAL UNIVERSITY OF SCIENCE AND TECHNOLOGY**

### **DIRECTOR OF INNOVATION, PRODUCT AND SERVICE DEVELOPMENT (1 POST)**

Vice Chancellor's Office

The position will lead the Innovation Hub, Science and Industrial Parks. The Innovation Hubs are responsible for driving commercialisation and building alternative University revenue streams through developing innovations into marketable products and services. The successful candidate will coordinate academic departments, private sector partners, and a multi-disciplinary Innovation Hub team in developing and implementing product and service development initiatives; and ensuring the creation of successful business ventures. This requires someone who possesses both technical and commercial expertise to guide activities involved in the commercialisation of University research output and other market related business opportunities.

#### **Key Performance Areas**

- Investment / Commercial Project Management and execution of standard legal contracts for such work;
- Investment Structuring, Accounting and Economic Valuation of Projects for acceptance in the commercial world;
- Marketing business ventures as well as driving fundraising activities;
- Project Intellectual Property and Legalities Management;
- Strategic Management and Investment appraisal and development of business plans and strategies;
- Management of Innovation Hub Facilities (Science Park, Industrial Park and Business Park programmes and activities).

#### **Qualifications and Experience**

- A Masters Degree in a Science subject, including laboratory research and development.
- A PhD Degree and a qualification in Business, Economics, or related field would be a distinct advantage.
- 5 (five) years experience in senior management position.
- Relevant work experience in a commercial setting and evidence of entrepreneurial flair in a technology driven environment.

#### **APPLICATION PROCEDURE**

All applications will be treated in strictest confidence. Applications, which should include a curriculum vitae (giving full personal particulars of applicant including full name, place and date of birth, qualifications, employment and experience, present salary, telephone numbers and the names, addresses (including email) and telephone numbers of three contactable referees) and copies of certificates must be addressed to:

The Senior Assistant Registrar (Academic)  
Human Resources Department  
National University of Science and Technology (NUST)

P O Box AC 939  
Ascot  
Bulawayo, ZIMBABWE

and emailed to [recruitment@nust.ac.zw](mailto:recruitment@nust.ac.zw) in a **single pdf file** clearly indicating the position being applied for in the subject line.

**The National University of Science and Technology is an equal opportunities employer. In the interest of promoting gender parity, female candidates are encouraged to apply.**

*The closing date for receipt of applications is Friday 3 April, 2020.*

**ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.**