



NATIONAL UNIVERSITY OF SCIENCE AND TECHNOLOGY

The University seeks to recruit applicants with requisite qualifications, skills and experience for the following posts in the Graduate School of Business: -

LECTURESHIP/SENIOR LECTURESHIP/ASSOCIATE PROFESSORSHIP (7 POSTS)

Applicants must be able to teach any one of the following modules offered in the three Master's Programmes on both face-to-face and online basis.

Post A: Strategic Management

Applicants must possess a minimum of an earned Doctor of Philosophy (PhD) or Doctor of Business Administration (DBA) degree in Strategic Management. Applicants' degree certificates classification should be a 2.1 or better at undergraduate level. In addition, they must have considerable experience in teaching in an institution of higher learning with extensive publications in refereed journals in Strategic Management or in any areas of Commerce and Management. The successful candidate will be expected to provide academic leadership and guide the School in promoting innovation, entrepreneurship, business development, organisational effectiveness and university service. In addition, the successful candidate will be expected to supervise postgraduate dissertations and theses. Applicants with practical work experience in industry or commerce and/or extensive consultancy experience in Strategic Management will have an added advantage.

Post B: Corporate Governance and Business Ethics

Applicants must possess a minimum of an earned Doctor of Philosophy (PhD) or Doctor of Business Administration (DBA) degree in Corporate Governance and Business Ethics. Applicants' degree certificates classification should be a 2.1 or better at undergraduate level. In addition, they must have considerable experience in teaching in an institution of higher learning with extensive publications in refereed journals in Corporate Governance and Business Ethics or in any areas of Commerce and Management. The successful candidate will be expected to provide academic leadership and guide the School in promoting innovation, entrepreneurship, business development, organisational effectiveness and university service. In addition, the successful candidate will be expected to supervise postgraduate dissertations and theses. Applicants with practical work experience in industry or commerce and/or extensive consultancy experience in Corporate Governance and Business Ethics will have an added advantage.

Post C : Accounting

Applicants must possess a minimum of an earned Doctor of Philosophy (PhD) or Doctor of Business Administration (DBA) degree in Accounting. Applicants' degree certificates classification should be a 2.1 or better at undergraduate level. In addition, they must have considerable experience in teaching in an institution of higher learning with extensive publications in refereed journals in Accounting or in any areas of Commerce and Management. The successful candidate will be expected to provide academic leadership and guide the School in promoting innovation, entrepreneurship, business development, organisational effectiveness and community engagement. In addition, the successful candidate will be expected to supervise postgraduate dissertations and theses. Applicants with practical work experience in industry or commerce and/or extensive consultancy experience in Accounting will have an added advantage.

Post D: Marketing Management (2 posts)

Applicants must possess a minimum of an earned Doctor of Philosophy (PhD) or Doctor of Business Administration (DBA) degree in Marketing Management. Applicants' degree certificates classification should be a 2.1 or better at undergraduate level. In addition, they must have considerable experience in teaching in an institution of higher learning with extensive publications in refereed journals in Marketing Management or in any areas of Commerce and Management. The successful candidate will be expected to provide academic leadership and guide the School in promoting innovation, entrepreneurship, business development, organisational effectiveness and community engagement. In addition, the successful candidate will be expected to supervise postgraduate dissertations and theses. Applicants with practical work experience in industry or commerce and/or extensive consultancy experience in Marketing Management will have an added advantage.

Post E: Operations Management

Applicants must possess a minimum of an earned Doctor of Philosophy (PhD) or Doctor of Business Administration (DBA) degree in Operations Management. Applicants' degree certificates classification should be a 2.1 or better at undergraduate level. In addition, they must have considerable experience in teaching in an institution of higher learning with extensive publications in refereed journals in Operations Management or in any areas of Commerce and Management. The successful candidate will be expected to provide academic leadership and guide the School in promoting innovation, entrepreneurship, business development and organisational effectiveness. In addition, the successful candidate will be expected to supervise postgraduate dissertations and theses. Applicants with practical work experience in industry or commerce and/or extensive consultancy experience in Operations Management will have an added advantage.

Post F: Managerial Economics

Applicants must possess a minimum of an earned Doctor of Philosophy (PhD) or Doctor of Business Administration (DBA) degree in Managerial Economics. Applicants' degree certificates classification should be a 2.1 or better at undergraduate level. In addition, they must have considerable experience in teaching in an institution of higher learning with extensive publications in refereed journals in areas related to Managerial Economics or in any areas of Commerce and Management. The successful

candidate will be expected to provide academic leadership and guide the School in promoting innovation, entrepreneurship, business development and organisational effectiveness. In addition, the successful candidate will be expected to supervise postgraduate dissertations and theses. Applicants with practical work experience in industry or commerce and/or extensive consultancy experience in Managerial Economics will have an added advantage.

APPLICATION PROCEDURE

All applications will be treated in strictest confidence. Applications, which should include a curriculum vitae (giving full personal particulars of applicant, including full names, place and date of birth, qualifications, employment and experience, present salary, telephone numbers and the names, addresses (including e-mail) and telephone numbers of three contactable referees) and copies of certificates must be addressed to:

The Senior Assistant Registrar (Academic)
Human Resources Department
National University of Science and Technology
P O Box AC 939
Ascot
Bulawayo, ZIMBABWE

And e-mailed to: recruitment@nust.ac.zw in a **single pdf file** clearly indicating the position being applied for in the subject line.

Applicants who responded to an earlier advertisement which was closed on Friday, 4 September 2020 need not re-apply.

The National University of Science and Technology is an equal opportunities employer. In the interest of promoting gender parity, female candidates are encouraged to apply.

The closing date for receipt of applications is Friday 29 January, 2021

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.